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If you have sold or otherwise transferred all of your shares in Calnex Solutions plc please send this document (but not the personalised form of proxy) to the purchaser or transferee or to the stockbroker, bank, or other agent through whom the sale or transfer was effected, for transmission to the purchaser or transferee or to the person who arranged the sale or transfer so they can pass this document to the person who now holds the shares. If you have sold or transferred part only of your holding in shares in Calnex Solutions plc you should retain this document and consult the stockbroker, bank or other agent through whom the sale or transfer was effected.



CALNEX SOLUTIONS PLC

(Incorporated in Scotland under the Companies Acts with registered number SC299625)

NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the Annual General Meeting (the "**AGM**") of Calnex Solutions plc (the "**Company**") will be held at Oracle Campus, Linlithgow, EH49 7LR on 2 September 2026 at 9.00 a.m.

A summary of the action to be taken by shareholders is set out in the explanatory notes to the formal notice of the AGM set out on pages 8 to 9 of this document.

LETTER FROM THE CHAIR

CALNEX SOLUTIONS PLC

(Incorporated in Scotland under the Companies Acts with registered number SC299625)

Registered Office:

Oracle Campus
Linlithgow
West Lothian
EH49 7LR

Directors:

Stephen Davidson (Non-Executive Chair)
Tommy Cook (Chief Executive Officer)
Ashleigh Greenan (Chief Financial Officer)
Graeme Bissett (Non-Executive Director)
Helen Kelisky (Non-Executive Director)
Margaret Rice-Jones (Non-Executive Director)

16 July 2026

Dear Shareholder,

I am pleased to invite you to the Company's Annual General Meeting (the "AGM") which will be held at Oracle Campus, Linlithgow, EH49 7LR on 2 September 2026 at 9.00 a.m. The formal notice convening the AGM (the "Notice of AGM") is set out on pages 4 to 5 of this document and an explanation of certain business to be considered and voted on at the AGM is set out on pages 8 to 9.

Format of the AGM

The AGM will be held in person, but we are pleased to offer the opportunity again for shareholders to participate remotely via Zoom, with the details of how to participate set out below. It would help the Company's planning if shareholders who wished to attend in person could email investors@calnexsol.com by no later than 5.30 p.m. on 19 August 2026 to confirm their wish to attend in order that the Company can be confident that the facilities proposed for the AGM will be able to accommodate attendance.

Details of any significant changes to the AGM arrangements will be published on the Company's website (<https://investors.calnexsol.com/regulatory-news-alerts/>) and shareholders are reminded that they can register for email alerts.

Voting Arrangements

Shareholders are encouraged (whether or not they wish to attend the AGM in person) to appoint the Chair of the meeting as their proxy and to give their instructions on how they wish the Chair to vote on the proposed resolutions. This will ensure that shareholders' votes will be counted if ultimately they (or any other proxy who they might otherwise appoint) are not able, or do not wish, to attend the AGM in person.

Information on how to appoint a proxy can be found in the Notes to the Notice of AGM set out on pages 6 to 7. To be valid, a proxy appointment must be received at the address for delivery specified in the Notes by 9.00 a.m. on 31 August 2026. If a shareholder appoints the Chair of the meeting as their proxy, the Chair will vote in accordance with their instructions.

If the Chair is given discretion as to how to vote, they will vote in favour of each of the resolutions set out in the Notice of AGM. Appointing the Chair of the meeting as their proxy will not prevent shareholders from attending the meeting and voting in person if they wish to do so.

All resolutions for consideration at the AGM will be voted on by way of a poll, rather than a show of hands. This means that shareholders will have one vote for each share held. The Company believes that this will result in a more accurate reflection of the views of shareholders by ensuring that every vote is recognised, including the votes of all shareholders who are unable to attend the meeting but who have appointed the Chair as their proxy for the meeting.

Engagement

The Company is committed to encouraging shareholder engagement on the business of the AGM. As such, in addition to voting by proxy, shareholders (including any of their duly appointed proxies and/or corporate representatives) will be able to participate in the AGM by Zoom. Participating by Zoom will allow shareholders to view and listen to the AGM remotely and to follow the proceedings in real time as well as asking questions, if they are invited to do so. Please note, however, that shareholders will not be able to vote if participating by Zoom and it is therefore important that, if they wish to vote at the AGM, shareholders either physically attend the AGM or appoint a proxy to attend and vote on their behalf. Information on how to participate by Zoom can be found below.

In order to participate by Zoom, shareholders will be required to pre-register by sending an email to investors@calnexsol.com by no later than 5.30 p.m. on 19 August 2026. Shareholders will then be sent by email a link to the Zoom meeting with detailed joining instructions.

If you have questions about the Zoom meeting, please email investors@calnexsol.com.

In addition to the Zoom meeting, shareholders can submit questions to the Board in advance of the AGM by emailing such questions to investors@calnexsol.com by no later than noon on 1 September 2026. The Board will consider all questions received and provide a response to those that directly relate to the matters of the AGM. Answers to shareholders' questions will be posted on the Company's website at <https://investors.calnexsol.com/> as soon as practicable after the conclusion of the AGM.

Recommendation

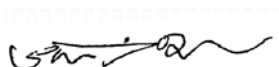
The Directors consider the passing of the resolutions to be in the best interests of the Company and its shareholders as a whole. Accordingly, the Directors unanimously recommend that all shareholders vote in favour of the resolutions, as they intend to do, or procure to be done, in respect of their own beneficial shareholdings, being as at 15 July 2026, being the latest practicable date before the publication of this notice, in aggregate, 17,836,711 Ordinary Shares, representing approximately 20.3 per cent. of the Ordinary Share capital of the Company in issue as at 15 July 2026.

Director Retirement

Margaret-Rice Jones has indicated her intention to retire from the Board of Calnex at the AGM. On behalf of the Board, we thank Margaret for her contribution and wish her well.

AGM Voting Results

The results of the voting will be available on the Company's website at <https://investors.calnexsol.com/> as soon as practicable after the conclusion of the AGM.



Stephen Davidson

Chair

NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the Annual General Meeting (the “**AGM**”) of Calnex Solutions plc (the “**Company**”) will be held at Oracle Campus, Linlithgow, EH49 7LR on 2 September 2026 at 9.00 a.m. The AGM will be held for the purposes of considering and, if thought fit, passing the following resolutions. Resolutions 1 to 10 will be proposed as ordinary resolutions and resolutions 11 to 13 will be proposed as special resolutions.

ORDINARY RESOLUTIONS

- 1 To receive the Company’s annual report and accounts for the financial year ended 31 March 2026 together with the Directors’ Report and Auditors’ Report.
- 2 To re-elect Stephen Davidson as a director of the Company, who is retiring by rotation in accordance with the Company’s articles of association and, being eligible, offers himself for re-election.
- 3 To re-elect Thomas Cook as a director of the Company, who is retiring by rotation in accordance with the Company’s articles of association and, being eligible, offers himself for re-election.
- 4 To re-elect Ashleigh Greenan as a director of the Company, who is retiring by rotation in accordance with the Company’s articles of association and, being eligible, offers herself for re-election.
- 5 To re-elect Graeme Bissett as a director of the Company, who is retiring by rotation in accordance with the Company’s articles of association and, being eligible, offers himself for re-election.
- 6 To re-elect Helen Kelisky as a director of the Company, who is retiring by rotation in accordance with the Company’s articles of association and, being eligible, offers herself for election.
- 7 To appoint RSM UK Audit LLP as auditor of the Company, to hold office from the conclusion of this AGM until the conclusion of the next general meeting at which the Company’s accounts are laid.
- 8 To authorise the Company’s Audit Committee to determine the remuneration of the auditor.
- 9 To declare a final dividend of 0.68p per ordinary share of £0.00125 each in the capital of the Company for the financial year ended 31 March 2026 payable on 8 September 2026 to shareholders who are on the register of members of the Company on 13 August 2026.
- 10 THAT the Directors be and are hereby generally and unconditionally authorised in accordance with Section 551 of the Companies Act 2006 (the “**Act**”), in addition to all existing authorities, to exercise all the powers of the Company to allot ordinary shares of £0.00125 each in the Company (“**Ordinary Shares**”) or grant rights to subscribe for, or convert any security into Ordinary Shares:
 - 10.1 up to an aggregate nominal amount of £36,697.47, representing approximately one-third of the issued Ordinary Share capital of the Company as at 15 July 2026; and
 - 10.2 up to a further aggregate nominal amount of £36,697.47, representing approximately one-third of the issued Ordinary Share capital of the Company as at 15 July 2026, in connection with a pre-emptive offer by way of a rights issue, provided that the authorities in this Resolution 10 shall expire at the conclusion of the next annual general meeting of the Company after the passing of this resolution or at 6.00 p.m. on 2 December 2027, whichever is earlier, except that the Company may before such expiry make an offer or agreement which would or might require equity securities to be allotted after such expiry and the Directors may allot equity securities in pursuance of any such offer or agreement as if the authority in question had not expired.

For the purposes of this Resolution 10, “rights issue” means an offer of equity securities to: (i) holders of Ordinary Shares on a fixed record date in proportion to their respective holdings of such shares; and (ii) other persons entitled to participate in such offer by virtue of, and in accordance with, the rights attaching to any other equity securities held by them, in each case, subject to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to fractional entitlements, legal, regulatory or practical problems under the laws or the requirements of any regulatory body or stock exchange of any territory or otherwise.

SPECIAL RESOLUTIONS

- 11 THAT, conditional on the passing of Resolution 10 above and in addition to all existing authorities, the Directors be and are hereby generally and unconditionally authorised pursuant to Sections 570 and 573 of the Act to make allotments of equity securities (within the meaning of Section 560 of the Act) for cash pursuant to the authority conferred by Resolution 10 as if Section 561 of the Act did not apply to any such allotment, provided that such power shall be limited to:
 - 11.1 the allotment of equity securities in connection with an offer or issue of equity securities (but in the case of paragraph 10.2 of Resolution 10, by way of a rights issue only) to or in favour of
 - 11.1.1 the holders of Ordinary Shares in proportion (as nearly as may be) to their existing holdings; and
 - 11.1.2 holders of other equity securities, if this is required by the rights of those securities or, if the Directors consider it necessary, as permitted by the rights of those securities,

but subject to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to fractional entitlements, legal, regulatory or practical problems under the laws or the requirements of any regulatory body or stock exchange of any territory or otherwise;

- 11.2 the allotment of equity securities up to an aggregate nominal amount of £11,009.24, representing approximately 10 per cent of the issued Ordinary Share capital of the Company as at 15 July 2026; and
- 11.3 the allotment of equity securities, other than pursuant to paragraphs 11.1 and 11.2 above of this Resolution 11, up to an aggregate nominal amount of 20 per cent. of any allotment of equity securities from time to time under paragraph 11.2 above, such authority to be used only for the purposes of making a follow-on offer which the Directors determine to be of a kind contemplated by paragraph 3 of Section 2B of the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this notice, provided that such authority will expire at the same time as the authority granted pursuant to the passing of Resolution 10, save that the Company may before such expiry make an offer or agreement which would or might require equity securities to be allotted after such expiry date and the Directors may allot equity securities in pursuance of such offer or agreement notwithstanding that the power conferred by this resolution had expired.
- 12 THAT, conditional on the passing of Resolution 10 above and in addition to all existing authorities, the Directors be and are hereby generally and unconditionally authorised pursuant to Sections 570 and 573 of the Act to make allotments of equity securities (within the meaning of Section 560 of the Act) for cash pursuant to the authority conferred by Resolution 10 as if Section 561 of the Act did not apply to any such allotment, provided that such power shall be limited to:
- 12.1 the allotment of equity securities up to an aggregate nominal amount of £11,009.24, representing approximately 10 per cent. of the issued Ordinary Share capital of the Company as at 15 July 2026, such authority to be used only for the purposes of financing (or refinancing, if the authority is to be used within 12 months after the original transaction) a transaction which the Board of the Company determines to be an acquisition or other capital investment of a kind contemplated by the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this notice; and
- 12.2 the allotment of equity securities, other than pursuant to paragraph 12.1 above, up to an aggregate nominal amount of 20 per cent of any allotment of equity securities from time to time under paragraph 12.1 above, such authority to be used only for the purposes of making a follow-on offer which the board determines should be of a kind contemplated by paragraph 3 of Section 2B of the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this notice, provided that such authority will expire at the same time as the authority granted pursuant to the passing of Resolution 10, save that the Company may before such expiry make an offer or agreement which would or might require equity securities to be allotted after such expiry date and the Directors may allot equity securities in pursuance of such offer or agreement notwithstanding that the power conferred by this resolution had expired.
- 13 THAT the Company be generally and unconditionally authorised for the purpose of Section 701 of the Act to make market purchases (within the meaning of Section 693(4) of the Act) of fully-paid Ordinary Shares on such terms and in such manner as the Directors may decide, provided that:
- 13.1 the maximum number of Ordinary Shares that may be purchased pursuant to this authority is 8,807,393 Ordinary Shares, representing approximately 10 per cent. of the Company's issued Ordinary Share capital as at 15 July 2026;
- 13.2 the minimum price that may be paid for any such Ordinary Share shall be the nominal value of that Ordinary Share (exclusive of expenses payable by the Company in connection with the purchase) at the time of purchase;
- 13.3 the maximum price, exclusive of any expenses, which may be paid for each Ordinary Share is an amount equal to the higher of: (i) 105 per cent. of the average market value of an Ordinary Share, as derived from the London Stock Exchange Daily Official List for the five business days prior to the day on which the purchase is made; and (ii) an amount equal to the higher of the price of the last independent trade of an Ordinary Share and the highest current independent bid for an Ordinary Share as derived from the London Stock Exchange Trading System; and
- 13.4 unless previously renewed, revoked or varied in accordance with the Act, this authority shall expire at 6.00 p.m. on 2 December 2027, or, if earlier, at the conclusion of the next annual general meeting of the Company to be held in 2027, but the Company may make a contract to purchase Ordinary Shares under this authority before its expiry which will or may be completed wholly or partly after the expiry of this authority, and may complete such a purchase as if this authority had not expired.

Dated: 16 July 2026

BY ORDER OF THE BOARD



Ashleigh Greenan

Company Secretary,

Calnex Solutions plc

Registered Office: Oracle Campus, Linlithgow, West Lothian, EH49 7LR

Notes:

- 1 The Resolutions are subject to the approval of the shareholders (being the holders of Ordinary Shares).
- 2 Pursuant to Regulation 41 of the Uncertificated Securities Regulations 2001, the Company specifies that only those members holding Ordinary Shares in the capital of the Company and registered on the Company's register of members by close of business on 31 August 2026 (or, if the AGM is adjourned, at close of business on the day which is two days before the date of the adjourned AGM) shall be entitled to attend and vote at the AGM.

Every eligible member of the Company at the time set out in note 2 above is, however, entitled to appoint a proxy to exercise all or any of their rights to attend, speak and vote at the AGM. AGM members who wish to vote at the meeting are encouraged to appoint the Chair of the meeting as their proxy in order to do so.
- 3 You should have received a form of proxy with this document. You can only appoint a proxy using the procedures set out in these notes and the notes to the proxy form. If you do not have a form of proxy and believe that you should have one, or if you require additional forms, please contact the Company's registrars using the contact details set out at note 15 below.
- 4 A proxy does not need to be a member of the Company but must attend, either in person or by electronic means, the AGM to represent you. Details of how to appoint the Chair of the AGM or another person as your proxy using the proxy form are set out in the notes to the proxy form. If you wish your proxy to speak on your behalf at the AGM you will need to appoint your own choice of proxy (not the Chair) and give your instructions directly to them.
- 5 You may appoint more than one proxy provided each proxy is appointed to exercise rights attached to different shares. You may not appoint more than one proxy to exercise rights attached to any one share. To appoint more than one proxy, please contact the Company's registrars using the contact details set out at note 15 below.
- 6 To direct your proxy on how to vote on the Resolutions, please mark the appropriate box with an "X". To abstain from voting, select the relevant "Vote Withheld" box. A vote withheld is not a vote in law, which means that the vote will not be counted in calculation of votes for or against the relevant Resolution. Your proxy will vote (or abstain from voting) as he or she thinks fit in relation to any other matter which is put before the AGM.
- 7 The notes to the proxy form explain how to direct your proxy how to vote on each Resolution or withhold their vote. If you return more than one proxy appointment, either by paper or electronic communication, the proxy appointment received last by the Company's registrars before the latest time for receipt of proxies will take precedence. To appoint a proxy using the proxy form, the form must be:
 - 7.1 completed and signed;
 - 7.2 sent to Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol, BS99 6ZY; and
 - 7.3 received no later than 9.00 a.m. on 31 August 2026 or 48 hours (excluding any part of such 48 hour period falling on a non-working day) before the time fixed for any adjourned meeting at which the proxy is to vote.

In the case of a member which is a company, the proxy form must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company.

Any power of attorney or any other authority under which the proxy form is signed (or a duly certified copy of such power or authority) must be included with the proxy form.
- 8 It is possible for you to submit your proxy votes online by logging on to www.investorcentre.co.uk/eproxy. Votes must be received no later than 9.00 a.m. on 31 August 2026 or 48 hours (excluding any part of such 48 hour period falling on a non-working day) before the time fixed for any adjourned meeting at which the proxy is to vote. Further information on this service can be found on your proxy form,
- 9 In the case of joint holders, where more than one of the joint holders purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's register of members in respect of the joint holding (the first-named being the most senior).
- 10 The return of a completed form of proxy, other such instrument or any CREST Proxy Instruction (as described in note 12 below) will not prevent a shareholder attending the AGM and voting in person if he/she wishes to do so.
- 11 CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so for the AGM (and any adjournment of the AGM) by using the procedures described in the CREST Manual (available from <https://euroclear.com/site/public/EUI>). CREST personal members or other CREST sponsored members, and those CREST members who have appointed a service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.
- 12 In order for a proxy appointment made by means of CREST to be valid, the appropriate CREST message (a "**CREST Proxy Instruction**") must be properly authenticated in accordance with Euroclear UK & International Limited's specifications and must contain the information required for such instructions, as described in the CREST Manual. The message must be transmitted so as to be received by the issuers' agent (ID 3RA50) by 9.00 a.m. on 31 August 2026. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST application host) from which the issuers' agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time, any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.

- 13 CREST members and, where applicable, their CREST sponsors, or voting service providers should note that Euroclear UK & International Limited does not make available special procedures in CREST for any particular message. Normal system timings and limitations will, therefore, apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member, or sponsored member, or has appointed a voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting system providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5) (a) of the Uncertificated Securities Regulations 2001.
- 14 Proxymity Voting – If you are an institutional investor you may also be able to appoint a proxy electronically via the Proxymity platform, a process which has been agreed by the Company and approved by the Registrar. For further information regarding Proxymity, please go to www.proxymity.io.
Your proxy must be lodged by 9.00 a.m. on 31 August 2026 in order to be considered valid. Before you can appoint a proxy via this process you will need to have agreed to Proxymity's associated terms and conditions. It is important that you read these carefully as you will be bound by them and they will govern the electronic appointment of your proxy.
- 15 Members who have general queries about the AGM should do so by calling Computershare Investor Services PLC on 0370 873 5832 (or, if calling from outside the UK, on +44 370 873 5832). Calls are charged at the current national rate from within the UK plus network extras. Calls from outside the United Kingdom will be charged at the applicable international rate. Opening hours are between 08.30 a.m. to 5.30 p.m., Monday to Friday excluding public holidays in England and Wales. Please note that Computershare Investor Services PLC cannot provide investment advice, nor advise you on how to cast your vote on the Resolutions.
- 16 If a corporation is a member of the Company, it may by resolution of its directors or other governing body authorise one or more persons to act as its representative or representatives at the AGM and any such representative or representatives shall be entitled to exercise on behalf of the corporation all the powers that the corporation could exercise if it were an individual member of the Company. Corporate representatives should bring with them to the AGM either an original or certified copy of the appropriate board resolution or an original letter confirming the appointment, provided it is on the corporation's letterhead and is signed by an authorised signatory and accompanied by evidence of the signatory's authority.
- 17 As at 15 July 2026 (being the latest practicable business day prior to the date of posting of this notice of AGM), the Company's issued Ordinary Share capital comprised 88,073,936 Ordinary Shares of £0.00125 each and therefore that the total voting rights in the Company as at that time were 88,073,936.

EXPLANATORY NOTES TO THE NOTICE OF ANNUAL GENERAL MEETING

General

The notes on the following pages give an explanation of the proposed resolutions. Voting on all resolutions will be by way of a poll. Resolutions 1 to 10 are proposed as ordinary resolutions. This means that for each of those resolutions to be passed, more than half of the votes cast must be in favour of the resolution. Resolutions 11 to 13 are proposed as special resolutions. This means that for these resolutions to be passed, at least three quarters of the votes cast must be in favour of the resolutions.

Resolution 1 – Annual Report and Accounts

The Directors must lay the Company's accounts, the Directors' report and the Auditor's report before the shareholders in a general meeting. A copy of those accounts and reports are available on the Company's website at <https://investors.calnexsol.com>.

Resolutions 2 to 6 – Election of Directors

The Company's Articles of Association require that every Director shall retire at each AGM and be eligible for re-election. All Directors (other than Margaret Rice-Jones, who will be retiring at the AGM) will seek re-election by members.

Resolution 7 – Appointment of auditors

At each meeting at which the Company's accounts are presented to its shareholders, the Company is required to appoint an auditor to serve until the next such meeting. The Directors, on recommendation from the Audit Committee, recommend the appointment of RSM UK Audit LLP.

Resolution 8 – To authorise the Audit Committee to determine the remuneration of the auditor

This resolution gives authority to the Audit Committee to determine the auditor's remuneration.

Resolution 9 – Declaration of final dividend

This resolution concerns the Company's final dividend payment. The Directors are recommending a final dividend of 0.68p per ordinary share in respect of the year ended 31 March 2026 which, if approved, will be payable on 8 September 2026 to the shareholders on the register of members on 13 August 2026.

Resolution 10 – Authority to allot shares

The purpose of this resolution is to give the Directors powers to allot shares. The authority in paragraph 10.1 of this resolution, if passed, would provide the Directors with a general authority to allot new shares and grant rights to subscribe for, or convert other securities into, shares up to a nominal amount of £36,697.47, which is equal to approximately one-third of the issued ordinary share capital of the Company as at 15 July 2026.

Paragraph 10.2 of this resolution will grant the Directors additional authority to allot new shares and grant rights to subscribe for, or convert other securities into, shares up to a further nominal amount of £36,697.47 pursuant to a rights issue, which is equal to approximately one-third of the issued share capital of the Company as at 15 July 2026, being the latest practicable date before the publication of this notice.

The Directors have no present intention of exercising the authorities sought pursuant to this resolution but consider them desirable to allow the Company to retain flexibility. The authorities will expire at 6.00 p.m. on 2 December 2027, or, if earlier, at the conclusion of the next annual general meeting to be held in 2027, unless previously renewed, revoked or varied by the Company in a general meeting. It is the intention of the Directors to renew these authorities annually at each annual general meeting.

Resolutions 11 and 12 – Disapplication of pre-emption rights

Section 561(1) of the Companies Act 2006 provides that if the Directors wish to allot any equity securities, or sell any treasury shares (if it holds any), for cash, the Company must first offer them to existing shareholders in proportion to their existing shareholdings. Section 561 does not apply in connection with allotments made pursuant to an employee share scheme.

The purpose of resolution 11 is to seek power for the Directors to allot equity securities for cash as if Section 561(1) of the Companies Act 2006 did not apply, in connection with: (i) any rights issues, open offers and other pre-emptive offers pursuant to the authority granted by resolution 10; and (ii) in any other case, an allotment of equity securities up to an aggregate nominal amount of £11,009.24 (which represents approximately 10 per cent. of the issued share capital of the Company as at 15 July 2026, being the latest practicable date before the publication of this notice) and up to a further nominal amount equal to 20 per cent. of any such allotment if used only for the purposes of making a follow-on offer which the Directors determine to be of a kind contemplated by the Pre-Emption Group's Statement of Principles (as updated in November 2022) (the "**Statement of Principles**").

The purpose of resolution 12 is to seek power for the Directors to allot equity securities for cash as if Section 561(1) of the Companies Act 2006 did not apply in connection with an allotment of equity securities up to an aggregate nominal amount of £11,009.24 (which represents approximately 10 per cent. of the issued share capital of the Company as at 15 July 2026, being the latest practicable date before the publication of this notice) where this power is used only for the purposes of financing (or refinancing, if such refinancing occurs within 12 months of the original transaction) a transaction which the Directors determine to be an acquisition or other capital investment of a kind contemplated by the Statement of Principles prior to the date of this notice, and up to a further nominal amount equal to 20 per cent. of any such allotment if used only for the purposes of making a follow-on offer which the Directors determine to be of a kind contemplated by the Statement of Principles.

The powers conferred by these resolutions will expire at the same time as the authority granted by resolution 10, unless previously renewed, revoked or varied by the Company in a general meeting. It is the intention of the Directors to renew these powers annually at each annual general meeting.

The Directors have no present intention of exercising the authority given by this resolution. If the Directors were to make a non-pre-emptive issue of equity securities for cash using the powers conferred by resolutions 11 and 12, the Directors confirm that the Company will comply with the shareholder protections contained in Part 2B of the Statement of Principles regarding how such an issue should be carried out.

Resolution 13 – To approve the purchase of the Company's own shares

This resolution would, if passed, authorise the Company to make market purchases of up to 8,807,393 Ordinary Shares, representing approximately 10 per cent. of the Company's issued Ordinary Share capital as at 15 July 2026. The resolution specifies the minimum and maximum prices at which the Ordinary Shares may be bought under this authority. This authority will expire at the conclusion of the Company's next annual general meeting, or 2 December 2027, whichever is earlier.

The Directors have no present intention to exercise the authority granted by this resolution, but the authority provides the flexibility to allow them to do so in the future. The Directors would not exercise the authority unless they believed that the expected effect would promote the success of the Company for the benefit of its shareholders as a whole. Any shares purchased would be effected by a purchase in the market and may either be cancelled or held as treasury shares, which may then be cancelled or sold for cash. As at 15 July 2026, the Company did not hold any shares in treasury.

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